



INDIAN INSTITUTE OF TECHNOLOGY INDORE
Khandwa Road, Simrol
Indore 453552

GUIDELINES FOR ANTI-RAGGING AND ANTI-HARASSMENT

Indian Institute of Technology Indore has strictly implemented following rules and regulations for the prevention and prohibition of Ragging at IIT Indore:

- i) You are notified that **RAGGING IS A CRIMINAL OFFENCE**. In case you become a victim or notice such an incident, please report the matter to your HALL OF RESIDENCE WARDEN, CARETAKER or CHIEF SECURITY OFFICER/SECURITY HELP DESK. Your identity will be kept strictly confidential.
- ii) If it comes to the notice of the Institute authorities that anybody is involved in any ragging activity either directly or indirectly, he/she will be liable to disciplinary action as per the Institute's norms, without prejudice to any other criminal action that may be taken against such individual(s) under any penal law or any law in force at the time.

Various Types of Ragging:

- i) Ragging has several aspects; with multidimensional ramifications, including psychological, physical, social, political, economic, cultural, and academic.
- ii) Any act that prevents, disrupts, or disturbs the regular academic activity of a student will be considered as ragging related to academics. Similarly, exploiting the services of a junior student for completing academic tasks assigned to an individual or a group of seniors will be considered as ragging related to academics.
- iii) Any act of financial extortion or a forceful burden of expenditure put on a junior student by senior students will be considered as ragging with an economic ramification.
- iv) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, obscene and lewd acts, gestures, causing bodily harm or any other dangers to health or person will be placed in the category of ragging with criminal ramifications.
- v) Any act of abuse, either verbally or by emails, snail-mails, or blogs, will be considered as ragging with psychological ramifications. This aspect will also include deriving perverted pleasure, vicarious or sadistic thrills from actively or passively participating in the discomfiture of others; the action of 'preparing freshers' in the run-up to their admission to higher education & life in the Hall of Residence will also be ascribed to the psychological ramification of ragging. Any act that affects the mental health and self-confidence of students will be ascribed to the psychological ramification of ragging. In this regard, parents are advised to educate the students/children to learn communication skills while interacting with the strangers or seniors in the Institute.



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Actions to be taken against students for indulging and abetting in Ragging at IIT Indore:-

1. The punishment to be meted out to persons who indulge in any act of ragging as mentioned above, will be exemplary and severe so that the same act as a deterrent against recurrence of such incidents. The students who are found to indulge in ragging may be debarred from taking admission in any technical institution in India.
2. Depending upon the nature and gravity of the offence as established by the Anti-Ragging and Anti-Harassment Committee of the institution, the possible punishments for those found guilty of ragging at the institution shall be any one or any combination of the following:
 - (i) Cancellation of admission.
 - (ii) Suspension from attending classes.
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits.
 - (iv) Debarring from appearing in any test/examination, placement activities, or other evaluation processes.
 - (v) Withholding results.
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the Hall of Residence.
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters.
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) A fine of Rupees 25,000/-
 - (xi) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution will resort to collective punishment as a deterrent to ensure community pressure on potential offenders.
3. The Disciplinary Committee or the Anti-ragging Committee reserves the right to take any kind of action against the individual found guilty of ragging, as deemed fit by it and under the prescribed law if any.

Declaration

I/ We have read the above mentioned Rules and Regulations for Anti-Ragging and Anti-Harassment Usage (available at <http://academic.iiti.ac.in>) and understood them. I/ We hereby agree to abide by the same.

Date:

1. Name and Signature of the Student:

2. Name and Signature of the Parents:
